# Form **990**

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u> </u>	For the	2017 cale	ndar year, or tax year beginni	ng , 2	2017, and en	ding		, 20	
В	Check if	applicable:	C Name of organization Pride	St. Louis, Inc.			D Employ	er identification number	
	Address	change	Doing business as				43-13	331630	
	Name ch	nange	Number and street (or P.O. box i	f mail is not delivered to street addres	s) Room	/suite		ne number	
	Initial ret	urn	3738 Chouteau Ave				(314)772-8888		
	Final retur	m/terminated	City or town, state or province, c	ountry, and ZIP or foreign postal code	)				
	Amended		Saint Louis, MO 6				<b>G</b> Gross re	eceipts \$ 630,493.	
$\Box$			F Name and address of principal of			U(a) to this a		subordinates? Yes No	
	, 4PP.104.1	on ponding		Chouteau Ave, St Loui	a MO 63				
	Tay over	npt stalus:	Francis Property of the Party o	_				s included? L_  Yes L_  No	
<u>-</u>	Website:	***************************************		3) ( ) ▼ (Insert no.) ☐ 4947(a)(	(1) or L 527			• •	
K				ciation Other ►		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	exemption		
	art I	Summ		Cladion Other >	L Year of for	nation: 198	Z M State	of legal domicile: MO	
					***				
<i>a</i> v	1	briefly de	escribe the organization's mi	ssion or most significant activ	/ities: To fo	ster understanding	<u>and equali</u>	ty for the LGBTQIA Community	
ĕ				**					
Ē				**********************				************************	
Activíties & Governance				n discontinued its operations				its net assets.	
Ğ				verning body (Part VI, line 1a)				10	
ଦ				ers of the governing body (Pa				10	
Ħ.	5	Total nun	nber of individuals employed	l in calendar year 2017 (Part \	/, line 2a)		5		
₹				if necessary)			6	100	
Ă				n Part VIII, column (C), line 12			7a	0.	
	b	Net unrel	ated business taxable incom	ne from Form 990-T, line 34			7b	0.	
					Prior Ye	ar	Current Year		
Φ.	8	Contribut	ions and grants (Part VIII, lin	e 1h)		277	,919.	36,550.	
Ĕ			service revenue (Part VIII, lin		,647.	593,939.			
Revenue			nt income (Part VIII, column		1.	4.			
Œ			enue (Part VIII, column (A), li			7.			
				(must equal Part VIII, column		740	,567.	620 402	
				t IX, column (A), lines 1-3) .		1	,810.	630,493.	
	1		paid to or for members (Part	1	0.010-	10,685.			
'n				e benefits (Part IX, column (A),					
Šē				column (A), line 11e)					
Expenses			draising expenses (Part IX, c						
찣					234.				
			penses (Part IX, column (A), I				,573.	517,355.	
				st equal Part IX, column (A), lii			,383.	528,040.	
. 0	19	nevenue	iess expenses. Subtract line	18 from line 12			,184.	102,453.	
ssets or Jalances			(5 1)( 1 40)			Beginning of Cu		End of Year	
Sse			ets (Part X, line 16)		- • •		,295.	283,823.	
Net As Fund B			lities (Part X, line 26)				,925.		
			s or fund balances. Subtrac	t line 21 from line 20		181	,370	283,823.	
	ırt II		ure Block				<del></del>		
Und	der penalt	ties of perjur	y, Loeclare that I have examined thi	s return, including accompanying sch an officer) is based on all information	edules and sta	tements, and to the	e best of m	y knowledge and belief, it is	
	, conect,	, and comple	de pecial another preparer (other er	ari omcer; is based on all information	or which prepa	rer nas any knowle	age.	,	
<b>~</b> 1		<b>1</b> //	// the face				10/8/	19	
Sig	- 1	Signa	Rufe of office	•		Dat	ie / */	. /	
Hei	re		t Harper, Presiden	t					
		Type	or print name and title						
Pai	id	Print/Typ	e preparer's name	Preparer's signature		Date	Check [	T if PTIN	
	parer	John	J Godfrey, CPA	John J Godfrey, CP	'A	10/08/2019		Dyed P01366763	
	e Only			······································				3-1873032	
U D	e Only			E AVENUE, SAINT LOUI	S, MO 63			4)772-2883	
Mav	the IR	S discuss	this return with the prepare	r shown above? (see instructi	one)	- + O-2   FNOI	10. (3.1	(4) //2-2883 ∇ Vec □ No	

Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To foster understanding and equality for the LGBTQIA Community
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
	, and proceedings and proceedings are also as a process of the pro
4a	(Code: ) (Expenses \$ 501,165. including grants of \$ 10,685.) (Revenue \$ 593,939.)
	Pride St. Louis utilizes educational programs and events to raise
	awareness and foster an understanding and tolerance of the LGBT
	community. Several events are hosted throughout the year, but the
	heart of Pride St. Louis is PrideFest. Significant efforts are
	expended to plan, coordinate and stage St. Louis' celebration of gay
	and lesbian Pride Week, consisting of a parade, rally, and festival.
	2015 was a phenominal success - festival goers topped record numbers
	and reached over 200,000 spectators and attendees.
	(O. I
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	Others are serviced (Decoding in Orbertale C)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 501,165.

art	Checklist of Required Schedules		Vaa	NI-
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	×	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3	×	×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		
6	Part III	5 6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $V$	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	×	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	×	×
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14 a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14a 14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×

Part	V Checklist of Required Schedules (continued)			
00	Did the constitution of the first state of the state of t		Yes	No
_	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		V
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21		×
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	×	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		×
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	.		
	to defease any tax-exempt bonds?	24c		
25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		
<b>2</b> Ja	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	23a		^
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
28	entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> Was the organization a party to a business transaction with one of the following parties (see Schedule L,	27		×
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		×
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			
00	•	28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		×
30	conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N</i> ,	30		
	Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	00		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		×
04	or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31		
-	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38		

orm 99	90 (2017)		F	age
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0	1		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
0-	reportable gaming (gambling) winnings to prize winners?	1c	×	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return  2a	01-		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
32	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		.,
3a b	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3b		×
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
<del>-</del> a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		×
b	If "Voc " ontor the name of the foreign country."	Tu		
-	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7с		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		×
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/ 11		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans			
	3			

×

14a

14b

13c

c Enter the amount of reserves on hand . . . . . . . . . . . . . . . .

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . .

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Secti	on A. Governing Body and Management		· ·	
4.	Enter the number of voting members of the governing body at the and of the tay year.		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	)		
b 2	Enter the number of voting members included in line 1a, above, who are independent .   Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		×
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	5 6		× × ×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7a 7b		 
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
Cooti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O on B. Policies (This Section B requests information about policies not required by the Internal Rever	9	000	×
Secu	on B. Folicies (This Section B requests information about policies not required by the internal never	iue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a 12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14 15	Did the organization have a written document retention and destruction policy?	14		×
а	The organization's CEO, Executive Director, or top management official	15a		×
b	Other officers or key employees of the organization	15b		×
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10-		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a		×
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ►  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501(	c)(3)s	only)
19	☑ Own website ☐ Another's website ☑ Upon request ☐ Other <i>(explain in Schedule O)</i> Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in financial statements available to the public during the tax year.	terest	policy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	: <b>&gt;</b>	

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Pride St. Louis, 3738 Chouteau Ave, St Louis, MO 63110 (314)772-8888

Form 990 (2017) Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization r	or any relate	d orga	aniz			ompe	nsa	ted any curren	t officer, director	r, or trustee.
<b>(A)</b> Name and Title	(B) Average hours per week (list any	officer and a director/trustee)					an tee)	(D)  Reportable compensation from	(E) Reportable compensation from related	other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Matt Harper President	30.00	×		×				0.	0.	0.
(2) Marty Zuniga Vice President	30.00	×		×				0.	0.	0.
(3) Jason Johnson Treasurer	30.00	×		×				0.	0.	0.
(4) Christa Cunningham Treasurer	30.00	×		×				0.	0.	0.
(5) Todd Alan Director	20.00	×						0.	0.	0.
(6) Jordan Braxton Director	20.00	×						0.	0.	0.
(7) Jesse Doggendorf Director	20.00	×						0.	0.	0.
(8) Dr Morgan Morris Director	20.00	×						0.	0.	0.
(9) Brandon Reid Director	20.00	×						0.	0.	0.
(10) Sebastian Westfall Director	20.00	×						0.	0.	0.
(11)										
(12)										
(13)										
(14)										

	(A) Name and title	(B) Average hours per	Average hours per officer and a director/tr					an	(D)  Reportable compensation	(E)  Reportable compensation from	n am	(F) Estimated amount of	
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	comp fro orga and	other bensation om the anization related nizations	1
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b c d	Sub-total	VII, Sectio	n A					<b>&gt; &gt; &gt;</b>	0.	0			0.
2	Total number of individuals (including but reportable compensation from the organi	t not limited					above	e) w					
3	Did the organization list any former of employee on line 1a? If "Yes," completes	ficer, direc						emp	oloyee, or high	est compensa	ted 3	Yes	No ×
4	For any individual listed on line 1a, is the organization and related organizations individual										the		×
5	Did any person listed on line 1a receive of for services rendered to the organization								, -	ation or individ	ual		×
Section	on B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization. Repyear.												3X
	(A) Name and business add	ress							(B) Description of s	ervices	(C) Compen		
	Total number of independent and	wo (in al. al.	.a. J-:	.4	۰ ۱	۰:	امدا نا	11	ooo Bata-L-L	240) 445			
2	Total number of independent contractor received more than \$100,000 of compens							τn	iose iisted abo	ove) wno			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Statement of Revenue

		Check if Schedule O contains a res	ponse or note to	any line in this	Part VIII		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
s, G Am	С	Fundraising events 1c					
3ift ar /	d	Related organizations 1d					
s, ( imil	е	Government grants (contributions) 1e					
ion r Si	f	All other contributions, gifts, grants,					
ibul the		and similar amounts not included above 1f	36,550.				
ntri d O	g	Noncash contributions included in lines 1a-1f: \$					
Co	h	Total. Add lines 1a-1f	🕨	36,550.			
ıne			Business Code				
ver	2a	PrideFest	900099	593,939.	593,939.	0.	0.
e Re	b						
۷.	С						
Ser	d						
am	е						
Program Service Revenue	f	All other program service revenue.					
	g	<b>Total.</b> Add lines 2a–2f		593,939.			
	3	Investment income (including dividend and other similar amounts)					
	4	Income from investment of tax-exempt b		4.	0.	0.	4.
	4 5	•	•				
	3	Royalties	(ii) Personal				
	6a	Gross rents	( )				
	b	Less: rental expenses					
	C	Rental income or (loss)					
	d	NI 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	>				
	7a	Gross amount from sales of (i) Securities	(ii) Other				
	h	assets other than inventory Less: cost or other basis					
	b	and sales expenses .					
	С	Gain or (loss)					
	d	Net gain or (loss)	▶				
venue	8a	Gross income from fundraising events (not including \$					
Other Revenu		of contributions reported on line 1c). See Part IV, line 18 a					
<b>ĕ</b>		Less: direct expenses b					
		Net income or (loss) from fundraising	events . <b>&gt;</b>				
	9a	Gross income from gaming activities.  See Part IV, line 19					
		Less: direct expenses b  Net income or (loss) from gaming act					
		Gross sales of inventory, less	Witie3 ▶				
	·ou	returns and allowances a					
	b	Less: cost of goods sold b					
	c	Net income or (loss) from sales of inv					
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	С						
	d	All other revenue					
	е	Total. Add lines 11a–11d			500 333		
	12	<b>Total revenue.</b> See instructions	🕨	630,493.	593,939.	0.	4.

	Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	II other organization	s must complete colu	umn (A).
	Check if Schedule O contains a respon	-			<u> </u>
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	10,685.	10,685.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	23,003.	10,000.		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7 8	Other salaries and wages				
9 10 11	Other employee benefits				
a b c	Management				
d e f	Lobbying				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	437,871.	437,871.	0.	0.
12	Advertising and promotion	1,010.	787.	223.	0.
13	Office expenses	12,664.	9,896.	2,534.	234.
14	Information technology				
15	Royalties				
16	Occupancy	48,624.	39,200.	9,424.	0.
17	Travel	4,269.	0.	4,269.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings Interest				
21	Payments to affiliates	0.000		0.000	
22	Depreciation, depletion, and amortization	9,072.	0.	9,072.	0.
23	Insurance	3,845.	2,726.	1,119.	0.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а					
b					
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	528,040.	501,165.	26,641.	234.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720)	320,040.	301,103.	20,041.	234.

Form 990 (2017) Page **11** 

### Part X Balance Sheet

P	art X						
		Check if Schedule O contains a response of	r note	to any line in this Par			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing		-	165,630.	1	268,230.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		4			
	5	Loans and other receivables from current and					
		trustees, key employees, and highest co					
		Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified pers	sons (as	s defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), an					
		sponsoring organizations of section 501(c)(9) volur					
ts		organizations (see instructions). Complete Part II of Scho	edule L			6	
Assets	7	Notes and loans receivable, net				7	
Ä	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges		<u> </u>		9	
	10a	Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D		47,259.			
	b	Less: accumulated depreciation	10b	33,366.	22,965.	10c	13,893.
	11	Investments—publicly traded securities				11	
	12	Investments-other securities. See Part IV, line	11 .			12	
	13	Investments-program-related. See Part IV, line	11 .			13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		1,700.	15	1,700.	
	16	Total assets. Add lines 1 through 15 (must equal			190,295.	16	283,823.
	17	Accounts payable and accrued expenses	8,925.	17			
	18	Grants payable		-		18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		<u></u>		20	
	21	Escrow or custodial account liability. Complete		<u> </u>		21	
es	22	Loans and other payables to current and for					
iliti		trustees, key employees, highest comper					
Liabilities		disqualified persons. Complete Part II of Schedu		<u> </u>		22	
	23	Secured mortgages and notes payable to unrela		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelated		· –		24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines					
		of Schedule D		_		25	
	26	<b>Total liabilities.</b> Add lines 17 through 25			8,925.	26	
ses		Organizations that follow SFAS 117 (ASC 958 complete lines 27 through 29, and lines 33 an		ck here ► □ and			
anc	27	Unrestricted net assets				27	
3al	28	Temporarily restricted net assets				28	
d E	29	Permanently restricted net assets				29	
Fund Balances		Organizations that do not follow SFAS 117 (ASC 9		<u>L</u>			
		complete lines 30 through 34.		J			
Net Assets or	30	Capital stock or trust principal, or current funds				30	
SS	31	Paid-in or capital surplus, or land, building, or ed				31	
t A	32	Retained earnings, endowment, accumulated in			181,370.	32	283,823.
Ne	33	Total net assets or fund balances			181,370.	33	283,823.
	34	Total liabilities and net assets/fund balances .			190,295.	34	283,823.

Form **990** (2017)

Form 990 (2017) Page **12** Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI . . . . . . . 630,493. Total expenses (must equal Part IX, column (A), line 25) 2 2 528,040. 3 3 102,453. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . 4 181,370. 5 5 6 Donated services and use of facilities . . . . . . . . . . . . . . 6 7 7 8 8 9 Other changes in net assets or fund balances (explain in Schedule O) . . . . . . . . . . . . . . . . 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 10 283,823. Part XII **Financial Statements and Reporting** Yes No 1 Accounting method used to prepare the Form 990: X Cash ☐ Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . 2a × If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? 2b × If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

Schedule O.

If the organization changed either its oversight process or selection process during the tax year, explain in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2017)

×

2c

3a

### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

**Employer identification number** Name of the organization 43-1331630 Pride St. Louis, Inc. Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12d, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	ion A. Public Support			, , , , , , , , , , , , , , , , , , , ,		,	
	idar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						· ·
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc. <b>First five years.</b> If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth			
	organization, check this box and stop he	re					▶ 🗆
	on C. Computation of Public Suppor					1 1	
14	Public support percentage for 2017 (line 6					14	<u>%</u>
15	Public support percentage from 2016 Sch					15	<u>%</u>
16a	33 <sup>1</sup> / <sub>3</sub> % support test—2017. If the organi box and stop here. The organization qua					31/3% or more,	
b	33 <sup>1</sup> / <sub>3</sub> % support test—2016. If the organithis box and stop here. The organization						
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the " organization	ets the "facts	-and-circumst	ances" test, ch	neck this box a	and <b>stop here</b> .	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization in supported organization	ation meets the neets the "fac	e "facts-and-o	circumstances' stances" test.	" test, check	this box and	stop here.
18	Private foundation. If the organization di				a, or 17b, chec	k this box and	see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Schedule A (Form 990 or 990-EZ) 2017

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	10,091.	217,266.	277,205.	277,919.		782,481.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose		293,889.	345,793.	470,647.		1,110,329.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	10,091.	511,155.	622,998.	748,566.		1,892,810.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .		250.				250.
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b		250.				250.
8	Public support. (Subtract line 7c from						
C1:	line 6.)						1,892,560.
	on B. Total Support	(=) 0010	(h) 0014	(a) 001E	(4) 0010	(-) 0017	(6) Total
	dar year (or fiscal year beginning in)  Amounts from line 6	(a) 2013 10,091.	<b>(b)</b> 2014	<b>(c)</b> 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
9		10,091.	511,155.	622,998.	748,566.		1,892,810.
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources .		2.	2.	1		5.
b	Unrelated business taxable income (less		۷.	۷.	1.		3.
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b		2.	2.	1.		5.
11	Net income from unrelated business		۷.	۷,			<u> </u>
••	activities not included in line 10b, whether						
	or not the business is regularly carried on	70,055.	2,022.				72,077.
12	Other income. Do not include gain or	,					12/01/1
	loss from the sale of capital assets						
	(Explain in Part VI.)			878.			878.
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	80,146.	513,179.	623,878.	748,567.		1,965,770.
14	First five years. If the Form 990 is for the	•				ear as a secti	
	organization, check this box and stop he						🕨 🗌
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2017 (line 8		-	3, column (f))		15	96.28 %
16	Public support percentage from 2016 Sch			<u></u>	<u></u>	16	94.3 %
	on D. Computation of Investment In				(6)	T .= T	
17	Investment income percentage for 2017 (					17	0 %
18	Investment income percentage from 2016					18	0 %
19a	331/3% support tests—2017. If the organ						
_	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box	-	_	-		-	_
b	331/3% support tests—2016. If the organiz						
00	line 18 is not more than 33½%, check this l	_	=	•	-	-	_
20	Private foundation. If the organization di	u not check a l	oox on line 14,	19a, or 19b, c	HECK THIS DOX	and see instri	uctions

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Se

secti	on A. All Supporting Organizations		V	NIa
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	4	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a		

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
_			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
	71 11 0 0		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
_				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2		
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	ctions	
		iistiu	CHOIR	<b>3</b> ).
a	The organization satisfied the Activities Test. Complete line 2 below.			
b C	☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	soo in	etruet	ionel
C	The organization supported a governmental entity. Describe in <b>1 art v1</b> now you supported a government entity to	300 111	sii ucii	U113).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
	·	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	OL		
2	•	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below</i> .  Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly int	tegrated Type III support	ing organization (see

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	on D - Distributions		, ,	Current Year			
1	Amounts paid to supported organizations to accomplish	exempt purposes					
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted				
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive				
9	Distributable amount for 2017 from Section C, line 6						
10	Line 8 amount divided by line 9 amount						
	Line o amount divided by line 3 amount		(ii)	(iii)			
So	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017			
1	Distributable amount for 2017 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required – explain in <b>Part VI</b> ). See instructions.						
3	Excess distributions carryover, if any, to 2017						
a							
b	From 2013						
C	From 2014						
d	From 2015						
е	From 2016						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2017 distributable amount						
<u>i</u> _	Carryover from 2012 not applied (see instructions)						
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2017 from Section D, line 7: \$						
a	Applied to underdistributions of prior years						
b	Applied to 2017 distributable amount						
c	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.						
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.						
7	Excess distributions carryover to 2018. Add lines 3j and 4c.						
8	Breakdown of line 7:						
а	Excess from 2013						
b	Excess from 2014						
С	Excess from 2015						
d	Excess from 2016						
е	Excess from 2017						

Schedule A (Form 990 or 990-EZ) 2017

Part VI

III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Pt III Ln 12: Other Income Part III, Line 12

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

### Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

**Employer identification number** 

43-1331630

Internal Revenue Service Name of the organization

Pride St. Louis, Inc.

▶ Go to www.irs.gov/Form990 for the latest information.

Schedule of Contributors

Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
Pride St. Louis, Inc.

Employer identification number
43-1331630

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Dr Sweet  3738 Chouteau Ave  Saint Louis MO 63110	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Missouri Family Health Council  1909 Southridge Dr  Jefferson City MO 65109	\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3 (a)	Monsanto Company  800 N Lindbergh  Saint Louis MO 63167	\$ 5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization
Pride St. Louis, Inc.

Employer identification number
43-1331630

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Employer identification number

Name of organization

ride S	St. Louis, Inc.			43-1331630			
Part III	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organization	he year from any ons completing Part	one contributor. (	Complete columns (a) through (e) and I of exclusively religious, charitable, etc.,			
	contributions of \$1,000 or less for the			ee instructions.)   \$			
(a) No.	Use duplicate copies of Part III if addit						
from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held			
1 4.11							
-		(e) Transfe	er of aift				
		(1)	3				
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held			
Part I							
-		(a) Transfe	v of aift				
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4		Relation	ship of transferor to transferee			
(a) No. from	(b) Purpose of gift	(c) Use o	f aift	(d) Description of how gift is held			
Part I	(b) I dipose oi giit	(0) 030 0	. 9	(a) Description of now girt is not			
		(e) Transfe	er of gift				
	Transferee's name, address, and	ZIP + 4	Relation	ship of transferor to transferee			
			Tieladorising of dansieror to dansieree				
(a) No. from							
from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held			
		(e) Transfe	er of gift				
		<b>-</b>					
-	Transferee's name, address, and	ZIP + 4	Relation	ship of transferor to transferee			

# SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
Pri	de St. Louis, Inc.		43-1331630
Par	t I Organizations Maintaining Donor Adv	vised Funds or Other Similar Fur	nds or Accounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	•
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to the		
_		•	
6	Did the organization inform all grantees, donors, a only for charitable purposes and not for the bene conferring impermissible private benefit?	fit of the donor or donor advisor, or f	for any other purpose
Par			
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the		
	☐ Preservation of land for public use (e.g., recrea		of a historically important land area
	Protection of natural habitat		of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			2a
b	Total acreage restricted by conservation easement		
c	Number of conservation easements on a certified I		
d	Number of conservation easements included in	. ,	
u			
3	Number of conservation easements modified, tran-		
_	tax year ▶		g
4	Number of states where property subject to conse	rvation easement is located >	
5	Does the organization have a written policy reviolations, and enforcement of the conservation ea	garding the periodic monitoring, ins	
6	Staff and volunteer hours devoted to monitoring, inspec		<del>_</del>
6	Stan and volunteer nours devoted to monitoring, inspec	ting, nandling of violations, and emorcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspectir	ng, handling of violations, and enforcing	conservation easements during the year
	<b>▶</b> \$	<i>y y y y y y y y y y</i>	3 ,
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	f section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easeme	ents.	
Part	III Organizations Maintaining Collection	s of Art, Historical Treasures, or	r Other Similar Assets.
	Complete if the organization answered		
1a	If the organization elected, as permitted under SF	AS 116 (ASC 958), not to report in its	s revenue statement and balance sheet
	works of art, historical treasures, or other similar		
	public service, provide, in Part XIII, the text of the f	footnote to its financial statements tha	at describes these items.
b	If the organization elected, as permitted under S	SFAS 116 (ASC 958), to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other similar public service, provide the following amounts relat	r assets held for public exhibition, eding to these items:	ducation, or research in furtherance of
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art following amounts required to be reported under S	, historical treasures, or other simila	r assets for financial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1 .		<b>&gt;</b> \$
	Assets included in Form 990, Part X		<b>&gt;</b> \$

Schedule D (Form 990) 2017 Page **2** 

Part	Organizations Maintaining Co	ollections of Art,	Historical '	Treasures,	or Othe	er Similar Ass	ets (cont	inued)
3	Using the organization's acquisition, accollection items (check all that apply):	cession, and other r	ecords, che	ck any of the	e followin	g that are a sig	nificant u	se of its
а	☐ Public exhibition		d Loar	n or exchang	e progran	ns		
b	☐ Scholarly research							
C	☐ Preservation for future generations							
4	Provide a description of the organization	n's collections and e	explain how	they further	the organ	ization's exemn	t nurnose	in Part
•	XIII.	To concentrate and t	oxpiaii iiov	andy randron	ino organ	nzation o oxomp	r parpoor	, iii i aic
5	During the year, did the organization so	licit or receive den	ations of ort	hiotorical tr	00011800	or other similar		
3	assets to be sold to raise funds rather th						□ v	□ N-
Part			as part of the	ie organizati	OII 3 COIIC		res	☐ No
	Complete if the organization ar 990, Part X, line 21.	nswered "Yes" on	•					orm
1a	Is the organization an agent, trustee, co							
	included on Form 990, Part X?						☐ Yes	☐ No
b	If "Yes," explain the arrangement in Part	XIII and complete the	ne following t	table:				
						Am	ount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount of				ustodial ad	count liability?	☐ Yes	□No
	If "Yes," explain the arrangement in Part							
Pari		Alli. Official field if the	то схріаналіс	on nas been	provided	on an Am		
ı ar	Complete if the organization ar	newered "Vee" on	Form 990	Part IV line	10			
			b) Prior year	(c) Two years		Three years back	(e) Four ye	are hack
4		(a) current year	b) i noi yeai	(c) I wo year	3 Baok (a)	Three years back	(C) I our you	
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
	End of year balance							
g			1		\\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
2	Provide the estimated percentage of the	-	liance (line 1	g, column (a)	)) neid as:			
а	Board designated or quasi-endowment							
b								
С	Temporarily restricted endowment ▶	·····%						
	The percentages on lines 2a, 2b, and 2c							
3a	Are there endowment funds not in the p	ossession of the or	ganization th	nat are held a	and admii	nistered for the		
	organization by:						Ye	s No
	(i) unrelated organizations						3a(i)	
	(ii) related organizations						3a(ii)	
b	If "Yes" on line 3a(ii), are the related orga						3b	
4	Describe in Part XIII the intended uses of						0.0	
Part			on do winding					
I alt	Complete if the organization ar		Form 990	Part IV line	11a Se	e Form 990 F	art X lin	e 10
	Description of property	(a) Cost or other ba		or other basis		umulated	(d) Book v	
	Description of property	(investment)		other)		eciation	(d) DOOK V	aiue
	Land	, ,						
1a	Land							
b	Buildings							
С	Leasehold improvements							
d	Equipment			47,259.		33,366.	13	,893.
е	Other							
Total.	Add lines 1a through 1e. (Column (d) mus	st equal Form 990, F	Part X, colum	n (B), line 10	c.)	▶	13	,893.

	(a) Description of security or category		<b>(b)</b> Book value		990, Part X, line 12 nod of valuation:
	(including name of security)				of-year market value
-	derivatives				
	neld equity interests				
3) Other					
(A)					
(B)					
(C) (D)					
(E)					
···(E) (F)					
(G)					
(H)					
``	b) must equal Form 990, Part X, col. (B) line 12.) ▶				
Part VIII	Investments – Program Related.	I			
	Complete if the organization answered "	Yes" on Form 9	90, Part IV, line	11c. See Form	990, Part X, line 13
	(a) Description of investment		b) Book value		nod of valuation:
				Cost or end-	of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX	Other Assets.		00 D. I.N. P	44.1.0	000 D. LV II. 45
	Complete if the organization answered "		90, Part IV, line	11a. See Form	(b) Book value
		OH			
<i>(4)</i> –	(a) Descripti				
(2)					
(2) (3)					
(2) (3) (4)					
(2) (3) (4) (5)					
(2) (3) (4) (5) (6)					
(2) (3) (4) (5) (6) (7)					
(2) (3) (4) (5) (6) (7) (8)					
(2) (3) (4) (5) (6) (7) (8) (9)	its	e 15.)			1,70
(2) (3) (4) (5) (6) (7) (8) (9)		e 15.)			1,70
(2) (3) (4) (5) (6) (7) (8) (9) <b>Total.</b> (Colu	mn (b) must equal Form 990, Part X, col. (B) line Other Liabilities.	•			1,70
(2) (3) (4) (5) (6) (7) (8) (9) <b>Total.</b> (Colu	mn (b) must equal Form 990, Part X, col. (B) line	•			1,70
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Colu	mn (b) must equal Form 990, Part X, col. (B) line Other Liabilities. Complete if the organization answered " line 25.	•			1,70
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Columnation X	mn (b) must equal Form 990, Part X, col. (B) line  Other Liabilities.  Complete if the organization answered " line 25.  (a) Description of liability	Yes" on Form 9			1,70
(2) (3) (4) (5) (6) (7) (8) (9)  Fotal. (Column Part X	mn (b) must equal Form 990, Part X, col. (B) line  Other Liabilities.  Complete if the organization answered " line 25.  (a) Description of liability	Yes" on Form 9			1,70
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Columnation X	mn (b) must equal Form 990, Part X, col. (B) line  Other Liabilities.  Complete if the organization answered " line 25.  (a) Description of liability	Yes" on Form 9			1,70
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Columnation (Colu	mn (b) must equal Form 990, Part X, col. (B) line  Other Liabilities.  Complete if the organization answered " line 25.  (a) Description of liability	Yes" on Form 9			1,70
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Columnation X	mn (b) must equal Form 990, Part X, col. (B) line  Other Liabilities.  Complete if the organization answered " line 25.  (a) Description of liability	Yes" on Form 9			1,70
(2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Columnation of the columnation	mn (b) must equal Form 990, Part X, col. (B) line  Other Liabilities.  Complete if the organization answered " line 25.  (a) Description of liability	Yes" on Form 9			1,70
(2) (3) (4) (5) (6) (7) (8) (9)  Fotal. (Columnation of the columnation of the columnatio	mn (b) must equal Form 990, Part X, col. (B) line  Other Liabilities.  Complete if the organization answered " line 25.  (a) Description of liability	Yes" on Form 9	O, Part IV, line		1,70
(5) (6) (7) (8) (9) Total. (Colu Part X (1) Federal in (2) (3) (4) (5)	mn (b) must equal Form 990, Part X, col. (B) line  Other Liabilities.  Complete if the organization answered " line 25.  (a) Description of liability	Yes" on Form 9	90, Part IV, line		1,70
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Columna	mn (b) must equal Form 990, Part X, col. (B) line  Other Liabilities.  Complete if the organization answered " line 25.  (a) Description of liability	Yes" on Form 9	90, Part IV, line		1,70

Schedule D (Form 990) 2017 Page 4

Part	XI Reconciliation of Revenue per Audited Financial Stateme	nte With Payanua na	Dotu	rn
rait	Complete if the organization answered "Yes" on Form 990, F	-	netu	111.
	Total revenue, gains, and other support per audited financial statements		1	
1	· · · · · · · · · · · · · · · · · · ·		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	0-		
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	_	
C	Recoveries of prior year grants		_	
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
C	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	
Part			er Re	turn.
	Complete if the organization answered "Yes" on Form 990, F			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
<b>L</b>	Other (Describe in Part VIII.)	4b		
b	Other (Describe in Part XIII.)	<del>TD</del>		
C	Add lines <b>4a</b> and <b>4b</b>		4c	
	· ·		4c	
С	Add lines <b>4a</b> and <b>4b</b>			
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	
c 5 <b>Part</b> Provid	Add lines <b>4a</b> and <b>4b</b>	e 18.)	<b>5</b> b; Part	

Schedule D (For	m 990) 2017	Page \$
Part XIII	Supplemental Information (continued)	

### SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization **Employer identification number** Pride St. Louis, Inc. 43-1331630 Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form Part II 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant 1 (a) Name and address of organization ľbook, FMV, appraisal, (if applicable) cash assistance noncash assistance or assistance grant or government other) (11)(12)

Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Scholarships	8	10,685.			
IV Supplemental Information. Pro	vide the information re	equired in Part I, lin	e 2; Part III, colum	n (b); and any other addition	onal information.
I Line 2: The Pride St Louis	Scholarship is a	warded annuall	y to St Louis	Area LGBTQIA+ stude:	nt(s), student/childr
an LGBTQIA+ parent or student	allies of the L	GBTQIA+ commun	nity to provide	e financial assistan	ice to attend
post-secondary undergraduate :					
nool) international and gradua	ate students are	also eligible,	there is no r	maximum age limitati	on. Our goal
to support a student that sup					
r the intended educational pu					

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

2017

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

Pride St. Louis, Inc.	43-1331630
Pt VI, Line 11b: The Form 990 is prepared by the organization's	outside accountant
and the draft is made available to the treasurer of the board. (	Questions are
communicated to the outside accountant and changes, if necessary,	, are made.
The 990 is then made available to the entire board of directors p	prior to filing
with the IRS.	
Pt VI, Line 12c: The organization requres board members annually	disclose any
potential conflicts of interest. Should a conflict arise, it wil	ll be handled
on case-by-case basis.	
Pt VI, Line 15a: The organization does not presently compensate a	any directors,
officers, or key employees. In the future, of the organization	chooses to provide
compensation, a compensation approval policy will be implemented	to document
such deliberation, substantiation and decision.	
Pt VI, Line 19: Pride's governing documents, conflict of interest	policy and
financial statements are available upon request.	
Pt IX, Line 11g:	
Description: Commissary & Beverage	
Total: \$76,067	
Program services: \$76,067	
Description: Equipment Rentals	
Total: \$54,190	
Program services: \$54,190	
Description: Temporary Help	
Total: \$22,773	
Program services: \$22,773	
Description: Permits	

Name of the organization	Employer identification number
Pride St. Louis, Inc.	43-1331630
Total: \$11,155	
Program services: \$11,155	
110glam belviceb. Vil,100	
Description: Event Security	
Total: \$82,138	
Program services: \$82,138	
Description: Event Entertainment	
Total: \$160, 276	
Total: \$162,376	
Program services: \$162,376	
Description: Operations	
Total: \$29,172	
10001 717/17	
Program services: \$29,172	
	·

Pride St. Louis, Inc. 431331630 1

### Additional information from your 2017 Federal Exempt Tax Return

# Form 990: Return of Organization Exempt from Income Tax Line 13 col (B)

### **Itemization Statement**

Description	Amount
Bank Service Charges	1,284.
Publications	7,684.
Refunds	928.
Total	9,896.

### Form 990: Return of Organization Exempt from Income Tax

Line 13 col (C)

### **Itemization Statement**

Description	Amount
Bank Service Charges	2,534.
Total	2,534.

## Form 990: Return of Organization Exempt from Income Tax

Line 1, column (A)

### **Itemization Statement**

Description	Amount
Old Online	249,111.
Desktop	-83,481.
Total	165,630.